


<div>  <div> Updated as of: 01/22/2007 </div> </div>		Army DIMHRS Capture Matrix					
	PSDR Business Process	DIMHRS BPs	Comments	In/Out of DIMHRS	Interfaces	Subsumed System	Portfolio(s)
Distribute							
1.1	Project operational strength	BP 580	Support predictive models like EDTM, etc. ESEG (MOSLS) & A2SF remains outside of DIMHRS.	In	Outbound to A2SF and MOSLS, RCMS Guard, & RCMS Reserve	TAPDB, AGRMIS	Distribute
1.2	Develop Distribution Plans	BP 580	Configure supporting reports which compile and display authorized, assigned, and requisition data together by department and management level.	In		AGRMIS, AORS, ARPIMS, ARTRAMS, ASGNOM (DAPCX-386), EDAS, eMILPO, ERS, ICDT, MOBPERS, OSSS, PEPDUS3, POS(RCAS), RDMS, RICS, SIDPERS-ARNG, SMS, TAADS-RESERVE, TOPMIS II, TPUMS, UPDB, UPS/CMS/MILPO ORDERS	Distribute
1.3	Generate requisition	BP 580	Capable of generating multiple and individual requisitions/vacancies (RC=vacancies).	In	IDP0008 Conversion Source - TAPDB-AE, Oracle-AO (Active)	AGRMIS, AORS, APAS-E, ARPIMS, ASGNOM, EDAS, ICDT, RICS, TAADS-RESERVE, TOPMIS II, TPUMS, UPDB, UPS/CMS/MILPO ORDERS	Distribute
1.4	Nominate Members to fill requisitions	BP 550	Systematically create best qualified candidate list to match requisitions/vacancies while still allowing individual matches.	In	IDP0007 Conversion Source - ITAPDB, SIDPERS-ARNG DGFA (New Requirement) Conversion Source - eMILPO, Oracle-AO	AGRMIS, AORS, APAS-E, ARPIMS, ASGNOM, EDAS, ICDT, RICS, TAADS-RESERVE, TOPMIS II, TPUMS, UPDB, UPS/CMS/MILPO ORDERS, SAM	Distribute
1.5	Maintain SM preferences, advertise position	BP 390	Member self service to select assignment preferences and locations as well as self nominate for specific requisitions/vacancies.	In	IDP0020 Conversion Source - ITAPDB DGFA (New Requirement) Conversion Source - eMILPO, Oracle-AO	AIM, ASK	Distribute
1.6	Match eligible members to rules, change rules	BP 550	HR Rules Engine configured to reflect the many types of assignment requirements. AVR Business Rules were incorporated.	In		SAM	Distribute
1.7	Assignment notification	BP 550	Capable of notification by either workflow or e-mail, or both.	In			Distribute
1.8	Verify member qualification	BP 550	Assignment verification rules engine configured to determine members eligibility for assignment.	In			Distribute
1.9	Manage assignment restrictions	BP 262	Personnel Restriction Table & Eligibility Rules Engine provides user alerts (i.e. EFMP).	In	IDP0007 Conversion Sources - ITAPDB SIDPERS-ARNG		Distribute
1.10	Process deletion/ deferment action	BP 550, 490	PAR to support both member and commander requests.	In			Distribute
1.11	Support special programs (EFMP, HAAP, MARC)	BP 260, 262, 550	Personnel Restriction Table & Eligibility Rules Engine provides user alerts. PAR to support member requests for enrollment/consideration.	In	IDP0007 Conversion Sources - ITAPDB SIDPERS-ARNG	EDAS	Distribute
1.12	Conduct sponsorship program	BP 480	Inherent in In-Processing checklist.	In			Distribute
1.13	Stabilize members	BP 260, 262	Inherent in DIMHRS through PAR page for member and commander requests.	In	IDP0007 Conversion Sources - ITAPDB SIDPERS-ARNG		Distribute
1.14	Manage In/Out processing	BP 480	Configured in DIMHRS through checklist workflow so commander and member can maintain visibility.	In			Distribute
1.15	Manage excess members	BP 10/UMR	Provides visibility of members in excess status.	In	TAADS Block II, RCAS Auth/Req	eMILPO, SIDPERS-ARNG,RLAS (Pay/Per)	Distribute

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1.16	Track PCS costs	BP 490	Fund Control and Accounting were integrated into the process. Movement designator codes and associated rules were included in all movement orders.	In	IDP0007 Conversion Sources - Active Guard and Reserve Management Information System (AGRMIS) Automated Orders and Resource System (AORS) Regional Level Application System (RLAS) In and Outbound Interfaces- AFCOS, STANFINS		Distribute
1.17	PERSTEMPO	BP 550,	HR Rules Engine provides tracking capability and accumulator, includes temp assignments; Army unique rules.	In		eMILPO	Distribute
1.18	Manage positions	BP 10	Can double slot, can override position info, UMR is Position Summary Report for AC. The UMR is a detailed face to space report for the RCs.	In	TAADS Block II, RCAS Auth/Req	eMILPO, SIDPERS-ARNG,RLAS (Pay/Per)	Distribute
1.19	Process arrival and departure	BP 480	Inherent in In/Out-Processing checklist.	In		INPROC/OUTPROC/RUU	Distribute
1.20	Manage travel distance	N/A	RC requirement of 50 miles or less, manual now. Distance computation not in DIMHRS. Member preference outside 50 mile is captured.	Out			Distribute
1.21	Manage duty other than home station assignments	BP 550	Member is further assigned to a location other than home station.	In			Distribute
1.22	Manage Personnel Accounting and Strength Reporting	N/A	Inherent in DIMHRS query capability.	In		AGRMIS, AORS, ARPIMS, ARTRAM, DARTS, EDAS, eMILPO, ICDT, INPROC/OUTPROC/RUU, JUSTIS, MOBPERS, RDMS, RECBASS, RICS, ROAMS, SAM, SIDPERS-ARNG, SMS WEB, TOPMIS II, TOPTUS, TPUMS, UPDB, UPS/CMS/MILPO ORDERS, WWL	Distribute

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	PSDR Business Process	DIMHRS BPs	Comments	In/Out of DIMHRS	Interfaces	Subsumed System	Portfolio(s)
Deploy							
2.1	Manage member deployability	BP 510, 262	Deployability availability is a derived code based on a hierarchy of restriction codes and can be overridden.	In	IDP0007 Conversion Sources - ITAPDB SIDPERS-ARNG	AGRMIS, AORS, ARPIMS, ARTRAM, DARTS, EDAS, eMILPO, ICDT, JUSTIS, MOBPERS, RDMS, RICS, ROAMS, SMS WEB, TOPMIS II, TPUMS, UPDB, UPS/CMS/MILPO ORDERS, WWL	Deploy
2.2	Manage wartime reporting	N/A	DIMHRS outbound to Deployed Theater Accounting System (DTAS). DTAS on the high side. DIMHRS is on the low side. DIMHRS will not maintain classified information.	Out	Outbound to DTAS		Deploy
2.3	Manage stop loss	BP 262, 282	DIMHRS uses restriction codes to manage Stop Loss for individuals or groups of members.	In	IDP0007 Conversion Sources - ITAPDB SIDPERS-ARNG	AGRMIS, AORS, ARPIMS, ARTRAM, DARTS, EDAS, eMILPO, ICDT, JUSTIS, MOBPERS, RDMS, RICS, ROAMS, SMS WEB, TOPMIS II, TPUMS, UPDB, UPS/CMS/MILPO ORDERS, WWL	Deploy
2.4	Manage stop movement and involuntary Foreign Service Tour Extension	BP 262, 282	DIMHRS uses restriction codes to manage Stop Movement and Directed Extensions for individuals or groups of members.	In	IDP0007 Conversion Sources - ITAPDB SIDPERS-ARNG	AGRMIS, AORS, ARPIMS, ARTRAM, DARTS, EDAS, eMILPO, ICDT, JUSTIS, MOBPERS, RDMS, RICS, ROAMS, SMS WEB, TOPMIS II, TPUMS, UPDB, UPS/CMS/MILPO ORDERS, WWL	Deploy
2.5	Conduct wartime replacement operations	Numerous BPs	Related to Distribute & Deploy. Functionality encompasses strength management, assignments, duty status, etc..	In	Outbound to MOBMAN	AGRMIS, AORS, ARPIMS, ARTRAM, ASGNOM, ASK, EDAS, eMILPO, ERS, ICDT, MOBPERS, OSSS, PEPDUS3, POS (RCAS), RDMS, RICS, SAM, SIDPERS-ARNG, SMS WEB, TAADS-RESERVE, TOPMIS II, TPUMS, UPDB, UPS/CMS/MILPO ORDERS	Deploy
2.6	Identify members for activation	BP 550	DIMHRS uses group build functionality to identify reserve component members based on specific criteria established by user.	In		RLAS (Pay/Per)	Deploy
2.7	Conduct member processing for activation and manage temporary assignments	BP 480, 550	Member processing for activation is covered in DIMHRS functionality for checklists; temporary assignments as it relates to the reserve component is covered in overall assignments.	In		AGRMIS, AORS, ARPIMS, ARTRAM, ASGNOM, ASK, EDAS, eMILPO, ERS, ICDT, MOBPERS, OSSS, PEPDUS3, POS (RCAS), RDMS, RICS, SAM, SIDPERS-ARNG, SMS WEB, TAADS-RESERVE, TOPMIS II, TPUMS, UPDB, UPS/CMS/MILPO ORDERS	Deploy
2.8	Transfer members between Components	BP 550	Functionality accomplished in assignments within DIMHRS.	In		AGRMIS, AORS, APAS-E, ARPIMS, ASGNOM, EDAS, ICDT, RICS, TAADS-RESERVE, TOPMIS II, TPUMS, UPDB, UPS/CMS/MILPO ORDERS, SAM	Deploy
2.9	Conduct mobilization operations	BP 480, 20, 170	DIMHRS records individual mobilization data via checklists; records specific mobilization reason.	In	Outbound to MOBMAN	DARTS, MOBPERS, eMILPO	Deploy
2.10	Conduct demobilization	BP 480, 20, 170	DIMHRS records individual demobilization data via checklists.	In	Outbound to MOBMAN	DARTS, MOBPERS, eMILPO	Deploy
2.11	Manifest members	N/A	Interface with Tactical Personnel System (TPS).	Out	Extract of HR data as needed.		Deploy

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	PSDR Business Process	DIMHRS BPs	Comments	In/Out of DIMHRS	Interfaces	Subsumed System	Portfolio(s)
2.12	Track members in support of operations	N/A	Would require a classified system. DTAS functionality.	Out	Outbound to DTAS		Deploy
2.13	Support noncombatant evacuation operations (NEO)	BP 522	No dependent or civilian information managed in DIMHRS	Out			Deploy
2.14	Manage reconstitution	Numerous BPs	Related to Distribute & Deploy. Functionality encompasses strength management, assignments, duty status, etc..	In	Outbound to MOBMAN	AGRMIS, AORS, ARPIMS, ARTRAM, ASGNOM, ASK, EDAS, eMILPO, ERS, ICDT, MOBPERS, OSSS, PEPDUS3, POS (RCAS), RDMS, RICS, SAM, SIDPERS-ARNG, SMS WEB, TAADS-RESERVE, TOPMIS II, TPUMS, UPDB, UPS/CMS/MILPO ORDERS	Deploy
2.15	Manage Soldier Readiness Program (SRP)	BP 480	Specific checklist for SRP is in DIMHRS.	In	No IDP	DARTS, MOBPERS	Deploy (Sustain)
2.16	Project casualty replacement requirements	Numerous BPs	Related to Distribute & Deploy. Functionality encompasses strength management, assignments, duty status, etc..	In	Outbound to MOBMAN	AGRMIS, AORS, ARPIMS, ARTRAM, ASGNOM, ASK, EDAS, eMILPO, ERS, ICDT, MOBPERS, OSSS, PEPDUS3, POS (RCAS), RDMS, RICS, SAM, SIDPERS-ARNG, SMS WEB, TAADS-RESERVE, TOPMIS II, TPUMS, UPDB, UPS/CMS/MILPO ORDERS	Deploy

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	PSDR Business Process	DIMHRS BPs	Comments	In/Out of DIMHRS	Interfaces	Subsumed System	Portfolio(s)
Develop							
3.1	Manage advancements (PVT, PFC, SPC)	BP 120	Normal and accelerated advancements both supported in DIMHRS.	In	No IDP	AGRMIS, AORS, ARPIMS, ARTRAM, ASBS, EDAS, eMILPO, EPM, OERS-E, OSSS, PEPDUS, RDMS, RICS, RRS, RSAS/RCCPDS, RSDQ, SEPM, SIDPERS-ARNG, SLO, SMS WEB, TPUMS, UPS/CMS/MILPO ORDERS	Develop
3.2	Manage semi-centralized promotions (SGT, SSG)	BP 120	Supported in DIMHRS to include new G1 promotion points system. Position specific (RC) requirements supported.	In	No IDP	AGRMIS, AORS, ARPIMS, ARTRAM, ASBS, EDAS, eMILPO, EPM, OERS-E, OSSS, PEPDUS, RDMS, RICS, RRS, RSAS/RCCPDS, RSDQ, SEPM, SIDPERS-ARNG, SLO, SMS WEB, TPUMS, UPS/CMS/MILPO ORDERS	Develop
3.3	Manage centralized promotions (SFC, MSG, SGM)	BP 120	Manages members selected, maintains sequence numbers, automatically updates members' records/pay upon promotion	In	Outbound to ESBS. Inbound from PERMS.	AGRMIS, AORS, ARPIMS, ARTRAM, ASBS, EDAS, eMILPO, EPM, OERS-E, OSSS, PEPDUS, RDMS, RICS, RRS, RSAS/RCCPDS, RSDQ, SEPM, SIDPERS-ARNG, SLO, SMS WEB, TPUMS, UPS/CMS/MILPO ORDERS	Develop
3.4	Manage promotion to 1LT and CW2	BP120, 260	Automatic promotions supported. Capability to restrict promotions supported. Rebuttal process through PAR.	In	No IDP	AGRMIS, AORS, ARPIMS, ARTRAM, ASBS, EDAS, eMILPO, EPM, OERS-E, OSSS, PEPDUS, RDMS, RICS, RRS, RSAS/RCCPDS, RSDQ, SEPM, SIDPERS-ARNG, SLO, SMS WEB, TOPMIS II, TPUMS, UPS/CMS/MILPO ORDERS	Develop
3.5	Manage promotion to CPT, MAJ, LTC, COL, CW3, CW4, CW5	BP 120	Manages members selected, maintains sequence numbers, automatically updates members' records/pay upon promotion	In	Outbound to ASBS. Inbound from PERMS.	AGRMIS, AORS, ARPIMS, ARTRAM, ASBS, EDAS, eMILPO, EPM, OERS-E, OSSS, PEPDUS, RDMS, RICS, RRS, RSAS/RCCPDS, RSDQ, SEPM, SIDPERS-ARNG, SLO, SMS WEB, TOPMIS II, TPUMS, UPS/CMS/MILPO ORDERS	Develop
3.6	Support promotion boards	BP 120	Pre and Post board processes supported. Interface with Army ASBS supported.	In	Outbound to ASBS & ESBS. Inbound from PERMS.	AGRMIS, AORS, ARPIMS, ARTRAM, ASBS, EDAS, eMILPO, EPM, OERS-E, OSSS, PEPDUS, RDMS, RICS, RRS, RSAS/RCCPDS, RSDQ, SEPM, SIDPERS-ARNG, SLO, SMS WEB, TOPMIS II, TPUMS, UPS/CMS/MILPO ORDERS	Develop
3.7	Support specialized boards and special category promotions (CSM, command, school, QMP, Continuation)	BP 120	Pre and Post board processes supported. Interface with Army ASBS supported.	In	Outbound to ASBS & ESBS. Inbound from PERMS.	AGRMIS, AORS, ARPIMS, ARTRAM, ASBS, EDAS, eMILPO, EPM, OERS-E, OSSS, PEPDUS, RDMS, RICS, RRS, RSAS/RCCPDS, RSDQ, SEPM, SIDPERS-ARNG, SLO, SMS WEB, TOPMIS II, TPUMS, UPS/CMS/MILPO ORDERS	Develop

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	PSDR Business Process	DIMHRS BPs	Comments	In/Out of DIMHRS	Interfaces	Subsumed System	Portfolio(s)
3.8	Remove member from promotion, reduce for inefficiency, remove from list, voluntary/involuntary reduction	BP 120, 130, 122	Functionality included in business rules for the business process for Promotions.	In	Outbound to ASBS & ESBS. Inbound from PERMS.	AGRMIS, AORS, ARPIMS, ARTRAM, ASBS, EDAS, eMILPO, EPM, OERS-E, OSSS, PEPDUS, RDMS, RICS, RRS, RSAS/RCCPDS, RSDQ, SEPM, SIDPERS-ARNG, SLO, SMS WEB, TOPMIS II, TPUMS, UPS/CMS/MILPO ORDERS	Develop
3.9	Promote members	BP 120	Functionality accomplished in DIMHRS to include group build and mass updated.	In	No IDP	AGRMIS, AORS, ARPIMS, ARTRAM, ASBS, EDAS, eMILPO, EPM, OERS-E, OSSS, PEPDUS, RDMS, RICS, RRS, RSAS/RCCPDS, RSDQ, SEPM, SIDPERS-ARNG, SLO, SMS WEB, TOPMIS II, TPUMS, UPS/CMS/MILPO ORDERS	Develop
3.10	Manage frocking	BP 120	In accordance with regulatory guidance, frocking is not an official personnel action to be captured in DIMHRS.	Out			Develop
3.11	Manage relook, standby, continuation	BP 120	Pre and Post board actions as well as Army ASBS interface are accomplished in DIMHRS.	In	No IDP	AGRMIS, ARPIMS, ARTRAM, OSSS, RDMS, RICS, SMS WEB, TPUMS	Develop
3.12	Identify eligible for evaluation (OER/NCOER)	BP 310	DIMHRS will automatically identify annual reports.	In	No IDP	AGRMIS, AORS, ARPIMS, ARTRAM, ERS, JUSTIS, NES, OERS-E, OSSS, PEPDUS, QMP-CS, RDMS, RICS, SIDPERS-ARNG, SLO, SMS WEB, TOPMIS II, TPUMS	Develop
3.13	Manage rating scheme	N/A	Extract rosters as needed.	Out	No IDP		Develop
3.14	Process OER/NCOER	BP 310	Functionality resides in DIMHRS.	In	Conversion Sources-OERS-E; NCOERS	OERS-E; NCOERS	Develop
3.15	Manage senior rater profile	BP 310	Managed in DIMHRS through an automated process. The Senior Rater profile is a report.	In	No IDP	AGRMIS, AORS, ARPIMS, ARTRAM, ERS, JUSTIS, NES, OERS-E, OSSS, PEPDUS, QMP-CS, RDMS, RICS, SIDPERS-ARNG, SLO, SMS WEB, TOPMIS II, TPUMS	Develop
3.16	Manage academic reports (AER)	BP 310	Managed in DIMHRS through a manual process.	In	Inbound from ATRRS		Develop
3.17	Manage institutional training	N/A	ATRRS interface driven so that institutional training is recorded in the member's record upon completion of training.	In	Inbound from ATRRS	AGRMIS, AORS, ARPIMS, ARTRAMS, ICDT, IDV-P, IWS-CBT, IWC-INT, IWS-PNS, JUSTIS, MOBPERS, RDMS, RECBASS, RICS, RPAS, RSAS/RCCPDS, RSDQ, SIDPERS-ARNG, SMS WEB, TOPTUS, TPUMS	Develop
3.18	Process training requests	BP 260	DIMHRS supports this process.	In	No IDP		Develop
3.19	Manage Federal recognition programs	BP 120	Process is outside of DIMHRS except list management is handled by DIMHRS.	Out	Outbound to Federal Recognition Management System (FRMS)		Develop
3.20	Posthumous promotion	BP 120	Integral to the business process of promotions in DIMHRS	In	No IDP	AGRMIS, AORS, ARPIMS, ARTRAMS, ASBS, EDAS, eMILPO, EPM, OERS-E, OSSS, PEPDUS3, RDMS, RICS., RRS, RSAS/RCCPDS, RSDQ, SEPM, SIDPERS-ARNG, SLO, SMS WEB, TOPMIS II, TPUMS, UPS/CMS/MILPO ORDERS	Develop
3.21	Decline promotion	BP 120, 260	Functionality for all components is within DIMHRS via the self service page.	In	No IDP		Develop

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	PSDR Business Process	DIMHRS BPs	Comments	In/Out of DIMHRS	Interfaces	Subsumed System	Portfolio(s)
Sustain							
4.1	Process individual awards and decorations	BP 660, 670	Printing award certificates will remain a manual process.	In	IDP0007 Conversion Sources - ITAPDB SIDPERS-ARNG	AGRMIS, EDAS, eMILPO, PEPDUS3, SMS WEB, TOPMIS II, TPUMS, UPS/CMS/MILPO ORDERS	Sustain
4.2	Process unit awards and decorations	BP 660, 670	DIMHRS will use group build mass update function once the service bulletin is published.	In	IDP0007 Conversion Sources - ITAPDB SIDPERS-ARNG	AGRMIS, EDAS, eMILPO, PEPDUS3, SMS WEB, TOPMIS II, TPUMS, UPS/CMS/MILPO ORDERS	Sustain
4.3	Process Good Conduct Awards	BP 660, 670	DIMHRS will determine eligibility and process the award.	In	IDP0007 Conversion Sources - ITAPDB SIDPERS-ARNG	AGRMIS, EDAS, eMILPO, PEPDUS3, SMS WEB, TOPMIS II, TPUMS, UPS/CMS/MILPO ORDERS	Sustain
4.4	Process skill badges (diver, parachute, driver)	BP 660, 670, 260	DIMHRS will use group build mass update function once the badge is awarded.	In	IDP0007 Conversion Sources - ITAPDB SIDPERS-ARNG	AGRMIS, EDAS, eMILPO, PEPDUS3, SMS WEB, TOPMIS II, TPUMS, UPS/CMS/MILPO ORDERS	Sustain
4.5	Process foreign awards, decorations, and badges	BP 660, 670, 260	Member can use PAR to update their record with the ability to attach documents.	In	IDP0007 Conversion Sources - ITAPDB SIDPERS-ARNG	AGRMIS, EDAS, eMILPO, PEPDUS3, SMS WEB, TOPMIS II, TPUMS, UPS/CMS/MILPO ORDERS	Sustain
4.6	Process annual awards report	BP 660, 670	Can be accomplished through query capabilities inherent in DIMHRS.	In			Sustain
4.7	Support casualty reporting	BP 590	DIMHRS will interface with DCIPS until full functionality can be subsumed--TBD.	In	Outbound to DCIPS	eMILPO, SIDPERS-ARNG,TAPDB-R	Sustain
4.8	Provide casualty assistance	BP 590	DIMHRS will provide basic HR data as required	Out			Sustain
4.9	Manage line of duties	BP 590	DIMHRS will support line of duty initiation process.	In	No IDP	AORS, ARPIMS, ARTRAM, eMILPO, PEPDUS, PRMS, RDMS, RICS, RPAS, SIDPERS-ARNG, SMS WEB, TPUMS, UPS/CMS/MILPO ORDERS	Sustain
4.10	Process Non-judicial Punishment and other legal actions	BP 180, 182	Legal proceedings are outside of DIMHRS but the system will capture the end result of these proceedings.	Out	IDP0010 Conversion Sources - ITAPDB SIDPERS-ARNG DGFA (New Requirement) Conversion Source - eMILPO		Sustain
4.11	Manage ID documents	N/A	DMDC remains the certifier of dependent information. SMs may request update to DEERS information via DIMHRS.	Out	In & Outbound with DEERS		Sustain
4.12	Process leave and pass	BP 970	Leave accumulators have been established in DIMHRS	In	IDP-0039 Conversion Sources - MSTPO (DFAS)	DJMS-AC DJMS-RC	Sustain
4.13	Process career applications (OCS, WO, USMA, USMAPS)	BP 260, 370	Process covered in DIMHRS beginning with the PAR page.	In	No IDP		Sustain

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4.14	Maintain emergency data	BP 1050	Emergency data is updated in DIMHRS by Member/HR Specialist. eMILPO to provide conversion data for AC.	In	IDP0033 Conversion Source - DEERS-PITE IDP0007 Conversion Source - ITAPDB, SIDPERS-ARNG DGFA (New Requirement) Conversion Source - RCMS-IMARC (MGIB)	eMILPO	Sustain
4.15	Support MMRB process	BP 610	Medical review board process is outside of DIMHRS but the system will capture the end result of these proceedings.	Out	DGFA (New Requirement) Persistent Source - MEDPROS		Sustain
4.16	Manage physical fitness programs (weight/remedial program, PT)	BP 650, 270	DIMHRS will manage the complete APFT program.	In	IDP0007 Conversion Sources - ITAPDB SIDPERS-ARNG	eMILPO, RLAS (Per/Pay) SIDPERS-ARNG	Sustain
4.17	Support USR Reporting	N/A	DIMHRS data is available to support personnel section of USR.	Out	No IDP		Sustain (Deploy)

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	PSDR Business Process	DIMHRS BPs	Comments	In/Out of DIMHRS	Interfaces	Subsumed System	Portfolio(s)
Transition							
5.1	Manage voluntary separations	BP 230,240, 250, 260	DIMHRS will manage the process and generate required forms DD Form 1506, DD Form 214, and NGB Form 22.	In	No IDP	TRANSPROC	Transition
5.2	Manage involuntary separations	BP 722	DIMHRS will manage the process and generate required forms DD Form 1506, DD Form 214, and NGB Form 22.	In	No IDP	TRANSPROC	Transition
5.3	Conduct transition processing	BP 480	DIMHRS will maintain checklist functionality.	In	No IDP	TRANSPROC	Transition
5.4	Manage reduction in force programs (VSI/SSB)	BP 722	DIMHRS will generate eligibility rosters.	In	No IDP	TAPDB, AGRMIS, SIDPERS	Transition
5.5	Process hardship discharge or extension	BP 250, 260	DIMHRS will manage the process and generate required forms DD Form 1506, DD Form 214, and NGB Form 22.	In	No IDP	AGRMIS, ARTRAM, ICDT, IWS-TAM, PEPDUS3, RICS, RSDQ, SIDPERS-ARNG, TOPMIS II, TOPTUS, TRANSPROC	Transition
5.6	Process inter-service and inter-COMPO transfers	BP 550	Inherent DIMHRS functionality for assignments.	In	IDP0007 Conversion Source - ITAPDB, SIDPERS-ARNG DGFA (New Requirement) Conversion Source - eMILPO, Oracle-AO	AGRMIS, AORS, APAS-E, ARPIMS, ASGNOM, EDAS, ICDT, RICS, TAADS-RESERVE, TOPMIS II, TPUMS, UPDB, UPS/CMS/MILPO ORDERS, SAM	Transition
5.7	Process Reserve transfers	BP 550	Inherent DIMHRS functionality for assignments.	In	IDP0007 Conversion Source - ITAPDB, SIDPERS-ARNG DGFA (New Requirement) Conversion Source - eMILPO, Oracle-AO	AGRMIS, AORS, APAS-E, ARPIMS, ASGNOM, EDAS, ICDT, RICS, TAADS-RESERVE, TOPMIS II, TPUMS, UPDB, UPS/CMS/MILPO ORDERS, SAM	Transition
5.8	Process non-disability retirement (voluntary and involuntary)	BP 151, 152, 153, 160, 260	DIMHRS will manage the process and generate required forms DD Form 1506, DD Form 214, and NGB Form 22.	In	IDP0007O Persistent Outbound - Defense Retiree and Annuitant System (DRAS) DGFA (New Requirement) Persistent Outbound - DMDC DD214/DD215 File	TRANSPROC	Transition
5.9	Process disability retirement	BP 151, 152, 153, 260, 610	DIMHRS will manage the process and generate required forms DD Form 1506, DD Form 214, and NGB Form 22.	In	IDP0007O Persistent Outbound - Defense Retiree and Annuitant System (DRAS) DGFA (New Requirement) Persistent Outbound - DMDC DD214/DD215 File DGFA (New Requirement) Persistent Inbound - MEDPROS	TRANSPROC	Transition

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	PSDR Business Process	DIMHRS BPs	Comments	In/Out of DIMHRS	Interfaces	Subsumed System	Portfolio(s)
Acquire							
6.1	Manage accession programs (incentives, special programs, accession target, attrition)	BP 80, 90, 200, 330, 1050	Manual process in DIMHRS is available for accessions.	In	IDP0006 Persistent Inbound - ARISS, CCIMS, CID-AMS IDP0007 Conversion Sources - ITAPDB, SIDPERS-ARNG DGFA (New Requirement) Conversion Source - Reserve Component Management System - Information Management and Resource Center (RCMS-iMARC) MGIB	AGRMIS, AIMS, AORS, ARPIMS, ARTRAM, EDAS, ICDT, INPROC/OUTPROC/RUU, JUSTIS, MGIB, PEPDUS3, POS (RCAS), RDMS, RECBASS, RICS, RPAS, RRS, RSDQ, SIDPERS-ARNG, SMS WEB, TOPTUS, TPUMS, TRANSPROC III, UPS/CMS/MILPO ORDERS	Acquire
6.2	Recruit officers (competitive and special branches, oath)	BP 80, 200	Manual process in DIMHRS is available for accessions.	In	IDP0006 Persistent Inbound - ARISS, CCIMS, CID-AMS IDP0007 Conversion Sources - ITAPDB, SIDPERS-ARNG DGFA (New Requirement) Conversion Source - Reserve Component Management System - Information Management and Resource Center (RCMS-iMARC) MGIB	AGRMIS, AMIS, AORS, ARPIMS, ARTRAM, EDAS, ICDT, INPROC/OUTPROC/RUU, JUSTIS, MGIB, PEPDUS3, POS (RCAS), RDMS, RECBASS, RICS, RPAS, RRS, RSDQ, SIDPERS-ARNG, SMS WEB, TOPTUS, TPUMS, TRANSPROC III, UPS/CMS/MILPO ORDERS	Acquire
6.3	Recruit enlisted	BP 80, 90, 330, 1050	Manual process in DIMHRS is available for accessions.	In	IDP0006 Persistent Inbound - ARISS, CCIMS, CID-AMS IDP0007 Conversion Sources - ITAPDB, SIDPERS-ARNG IDP0033 Conversion Source - DEERS-PITE DGFA (New Requirement) Conversion Source - Reserve Component Management System - Information Management and Resource Center (RCMS-iMARC) MGIB	AGRMIS, AMIS, AORS, ARPIMS, ARTRAM, EDAS, ICDT, INPROC/OUTPROC/RUU, JUSTIS, MGIB, PEPDUS3, POS (RCAS), RDMS, RECBASS, RICS, RPAS, RRS, RSDQ, SIDPERS-ARNG, SMS WEB, TOPTUS, TPUMS, TRANSPROC III, UPS/CMS/MILPO ORDERS	Acquire
6.4	Qualify and process recruit	BP 80	Manual process in DIMHRS is available for accessions.	In	IDP0006 Persistent Inbound - ARISS, CCIMS, CID-AMS IDP0007 Conversion Sources - ITAPDB, SIDPERS-ARNG IDP0033 Conversion Source - DEERS-PITE DGFA (New Requirement) Conversion Source - Reserve Component Management System - Information Management and Resource Center (RCMS-iMARC) MGIB	AGRMIS, AMIS, AORS, ARPIMS, ARTRAM, EDAS, ICDT, INPROC/OUTPROC/RUU, JUSTIS, MGIB, PEPDUS3, POS (RCAS), RDMS, RECBASS, RICS, RPAS, RRS, RSDQ, SIDPERS-ARNG, SMS WEB, TOPTUS, TPUMS, TRANSPROC III, UPS/CMS/MILPO ORDERS	Acquire

Army DIMHRS Capture Matrix

	PSDR Business Process	DIMHRS BPs	Comments	In/Out of DIMHRS	Interfaces	Subsumed System	Portfolio(s)
6.5	Access member (training, personnel record)	BP 80 ,90, 200, 330, 1050	Manual process in DIMHRS is available for accessions.	In	IDP0006 Persistent Inbound - ARISS, CCIMS, CID-AMS IDP0007 Conversion Sources - ITAPDB, SIDPERS-ARNG IDP0033 Conversion Source - DEERS-PITE DGFA (New Requirement) Conversion Source - Reserve Component Management System - Information Management and Resource Center (RCMS-iMARC) MGIB	AGRMIS, AMIS, AORS, ARPIMS, ARTRAM, EDAS, ICDT, INPROC/OUTPROC/RUU, JUSTIS, MGIB,PEPDUS3, POS (RCAS), RDMS, RECBASS, RICS, RPAS, RRS, RSDQ, SIDPERS-ARNG, SMS WEB, TOPTUS, TPUMS, TRANSPROC III, UPS/CMS/MILPO ORDERS	Acquire
6.6	Manage Delayed Entry Program (DEP)	BP 80 ,90	Manual process in DIMHRS is available for accessions.	In	IDP0006 Persistent Inbound - ARISS, CCIMS, CID-AMS IDP0007 Conversion Sources - ITAPDB, SIDPERS-ARNG IDP0033 Conversion Source - DEERS-PITE DGFA (New Requirement) Conversion Source - Reserve Component Management System - Information Management and Resource Center (RCMS-iMARC) MGIB	AGRMIS, AMIS, AORS, ARPIMS, ARTRAM, EDAS, ICDT, INPROC/OUTPROC/RUU, JUSTIS, MGIB,PEPDUS3, POS (RCAS), RDMS, RECBASS, RICS, RPAS, RRS, RSDQ, SIDPERS-ARNG, SMS WEB, TOPTUS, TPUMS, TRANSPROC III, UPS/CMS/MILPO ORDERS	Acquire
6.7	Manage bonus programs (enlistment and reenlistment)	BP 90, 330, 880	Manual process in DIMHRS is available for accessions.	In	IDP0006 Persistent Inbound - ARISS, CCIMS, CID-AMS IDP0007 Conversion Sources - ITAPDB, SIDPERS-ARNG IDP0033 Conversion Source - DEERS-PITE DGFA (New Requirement) Conversion Source - Reserve Component Management System - Information Management and Resource Center (RCMS-iMARC) MGIB	AGRMIS, AMIS, AORS, ARPIMS, ARTRAM, EDAS, ICDT, INPROC/OUTPROC/RUU, JUSTIS, MGIB,PEPDUS3, POS (RCAS), RDMS, RECBASS, RICS, RPAS, RRS, RSDQ, SIDPERS-ARNG, SMS WEB, TOPTUS, TPUMS, TRANSPROC III, UPS/CMS/MILPO ORDERS	Acquire
6.8	Initial classification (branching, award MOS)	BP 80, 90	Interface with ATRRS to record the Member's primary competency in DIMHRS after conversion.	In	ATRRS	AGRMIS, AORS, ARPIMS, ARTRAM, ASK, ICDT, MOPBERS, PEPDUS3, RDMS, RICS, , SIDPERS-ARNG, SMS WEB, TOPMIS II, TPUMS, , UPS/CMS/MILPO ORDERS	Acquire

Army DIMHRS Capture Matrix

	PSDR Business Process	DIMHRS BPs	Comments	In/Out of DIMHRS	Interfaces	Subsumed System	Portfolio(s)
6.9	Voluntary reclassification	BP 400, 260	Member can request through the PAR page.	In			Acquire
6.10	Mandatory reclassification	BP 400, 610, 280	Reclassification process exists in DIMHRS.	In	DGFA (New Requirement) Persistent Source - MEDPROS		Acquire
6.11	Manage reenlistment program	BP 90, 260, 284, 330, 880	Functionality exists through the PAR page. DIMHRS will manage reenlistment program using eligibility criteria, notification processes, and rosters	In	IDP0006 Persistent Inbound - ARISS, CCIMS, CID-AMS IDP0007 Conversion Sources - ITAPDB, SIDPERS-ARNG DGFA (New Requirement) Conversion Source - Reserve Component Management System - Information Management and Resource Center (RCMS-iMARC)	AGRMIS, AORS, ARPIMS, ARTRAM, ASK, EDAS, eMILPO, ICDT, JUSTIS, OERS-E, OSSS, PEPDUS3, RDMS, RICS, SIDPERS-ARNG, SMS WEB, TPUMS, UPS/CMS/MILPO ORDERS, RETAIN	Acquire
6.12	Manage extensions, indefinite reenlistment and officer retention	BP 90, 260, 280, 330, 881	Functionality exists through the PAR page. DIMHRS will manage reenlistment program using eligibility criteria, notification processes, and rosters	In	IDP0006 Persistent Inbound - ARISS, CCIMS, CID-AMS IDP0007 Conversion Sources - ITAPDB, SIDPERS-ARNG DGFA (New Requirement) Conversion Source - Reserve Component Management System - Information Management and Resource Center (RCMS-iMARC)	AGRMIS, AORS, ARPIMS, ARTRAM, ASK, EDAS, eMILPO, ICDT, JUSTIS, OERS-E, OSSS, PEPDUS3, RDMS, RICS, SIDPERS-ARNG, SMS WEB, TPUMS, UPS/CMS/MILPO ORDERS, RETAIN	Acquire

Army DIMHRS Capture Matrix

	PSDR Business Process	DIMHRS BPs	Comments	In/Out of DIMHRS	Interfaces	Subsumed System	Portfolio(s)
Structure							
7.1	Manage authorized/required data	BP 10	PMAD data incorporated into all AC strength management processes. Position Table is a key set up table in DIMHRS.	In	IDP004 Inbound from TAADS Block II, RCAS Auth/Req	eMILPO, SIDPERS-ARNG,RLAS (Pay/Per)	Structure
7.2	Maintain organizational data (SORTS)	BP 20, 70	Inherent capability in DIMHRS Department Table and Department Security Tree; added an Army UIC Table to track other required unit-related data (i.e. events, DML, DMSL, etc).	In	IDP0002 Conversion Sources - Integrated Total Army Personnel Database (ITAPDB) Total Army Personnel Database - Active Enlisted/Reserve (TADPB-AE/R) Inbound from ASORTS (ARNG)		Structure
7.3	Support HQDA personnel models	Strength Mgt BP	DIMHRS data will be available to support HQDA models; newly documented requirements for a variety of modeling internal to DIMHRS to support distribution plans.	In	Outbound to A2SF and MOSLS, RCMS Guard, & RCMS Reserve		Structure
7.4	Support strength management and analysis	Strength Mgt BP	Newly documented requirements for a variety of modeling within DIMHRS to support distribution plans (G1 modeling outside of DIMHRS; HRC modeling inside of DIMHRS).	In	Outbound to A2SF and MOSLS, RCMS Guard, & RCMS Reserve		Structure
7.5	Support position management	BP 10 , UMR	Inherent DIMHRS functionality for position management; added functionality for Unit Manning Report.	In	IDP004 Inbound from TAADS Block II, RCAS Auth/Req	eMILPO, SIDPERS-ARNG, RLAS (Pay/Per)	Structure

Army DIMHRS Capture Matrix

	PSDR Business Process	DIMHRS BPs	Comments	In/Out of DIMHRS	Interfaces	Subsumed System	Portfolio(s)
Compensate							
8.1	Process base pay	BP 790, 800	Covered in DIMHRS. Mass up-date required for pay increases. Payroll Processing will be run for all pay related items.	In	IDP0032 Conversion Source - MSTPO, IDP 0025 Persistent	DJMS-AC DJMS-RC	Compensate
8.2	Compute special pays	BP 890, 892, 893, 894	Capture in DIMHRS-Hardship Duty Pay, Designated Unit Pay, and other Special Pay.	In	Persistent Interface with MEDPROS DP0032 Conversion Source - MSTPO	DJMS-AC DJMS-RC	Compensate
8.3	Compute bonus payments	BP 880	Extensive modifications made to reflect all Bonuses, i.e. Accession Bonus for MI WO in critical skills, Non Prior Service (NPS) Seasonal Bonus. RCMS-IMARC under discussion as source for detailed bonus information for both reserve components	In	IDP0032 Conversion Source - MSTPO	DJMS-AC DJMS-RC	Compensate
8.4	Compute incentive pays	BP 900, 10, 170	Captured in DIMHRS as a negative reporting system and the payment will be based on duty status and position assignment.	In	IDP0032 Conversion Source - MSTPO IDP0007 Conversion Sources - ITAPDB Standard Installation/Division Personnel System - Army National Guard (SIDPERS- ARNG)	DJMS-AC DJMS-RC	Compensate
8.5	Compute allowances	BP 771, 773, 774, 550, 170	Covered by DIMHRS via Member request or HR input such as Family Separation Allowances, Cost of Living Allowances, and other type of allowances.	In	IDP0025, 0043, Conversion Source - MSTPO Persistent Inbound - CCIMS (ROTC Book, Stipends, Sustenance) IDP0043 Persistent Inbound - DMDC Rate Tables	DJMS-AC DJMS-RC	Compensate
8.6	Process advances and casual payments	BP 760	Advance and casual pays can be requested via the PAR page.	In	No IDP	DJMS-AC DJMS-RC	Compensate
8.7	Process debts and collections	BP 823, 824	BAS meal deductions can be updated via DIMHRS. Group build used for mass collection. DIMHRS has the capabilities to make retroactive recoupments.	In	IDP0032 Conversion Source - MSTPO IDP0028 Persistent Inbound - AFEES- JSCS, SORS, DDMS, MAC-MSI	DJMS-AC DJMS-RC	Compensate
8.8	Compute taxes	BP 730	Mass up-date required for Local and State taxes. Accumulators for Combat Zone Tax Exclusion are included in DIMHRS.	In	IDP0027 Conversion Source - MSTPO	DJMS-AC DJMS-RC	Compensate
8.9	Process allotments	BP 910	Member able to process allotments using PAR page. Also able to elect semi-monthly disbursements for discretionary allotments.	In	IDP0028 Conversion Source - MSTPO	DJMS-AC DJMS-RC	Compensate
8.10	Maintain financial accounting	BP 490	Capture accounting citation reporting requirement in approved format	In	Army Funds Control Operating System (AFCOS), STANFINS		Compensate
8.11	Compute drill pay (IDT, ADSW, etc.)	BP 540, 800	Function exists in DIMHRS and accumulators were added to capture retirement points.	In	No IDP	Justice DJMS-RC	Compensate
8.12	Certify funds	BP 954	Roles and Responsibilities within DIMHRS will be determined by the installation.	In	No IDP	DJMS-AC DJMS-RC	Compensate
8.13	Pay cadets	BP 80, 800	Cadets will be identified in DIMHRS for pay related actions. Payroll Processing will be run for all pay related items.	In	No IDP	DJMS-AC DJMS-RC	Compensate

Army DIMHRS Capture Matrix

	PSDR Business Process	DIMHRS BPs	Comments	In/Out of DIMHRS	Interfaces	Subsumed System	Portfolio(s)
8.14	Support savings bond	BP 950, Member Self Service	Covered by DIMHRS via Member request or HR input.	In	IDP0030 Conversion Source - MSTPO	DJMS-AC DJMS-RC	Compensate
8.15	Provide financial management reports	Report	Report to provide a management tool for soldier compensation and benefits.	In	No IDP	DJMS-AC DJMS-RC	Compensate
8.16	Process Thrift Savings Plan	BP 1050, Member Self Service	DIMHRS will allow the member to begin TSP contributions and repay TSP loans.	In	Outbound to TSP and National Finance Center	DJMS-AC DJMS-RC	Compensate
8.17	Process separation pay	BP 230, 722, 840, 843	Orders will reflect the appropriate separation code.	In	IDP0032 Conversion Source - MSTPO	DJMS-AC DJMS-RC	Compensate
8.18	Return payments (allotments and EFT)	BP 910	Currently under development	In	IDP0028 Conversion Source - MSTPO	DJMS-AC DJMS-RC	Compensate
8.19	Process collections of advances and casual payments made in cash	BP 930	Initiated in DIMHRS but processed through disbursing.	Out	IDP0029 Conversion Source - MSTPO Persistent Source - IGS	DJMS-AC DJMS-RC	Compensate
8.20	Review Unit Commander Finance Report	Report	Report to provide commander a tool to manage Soldier compensation and benefits. NGIT will map DIMHRS data elements and business rules for reports once Focus Groups define reporting requirements.	In	No IDP	DJMS-AC DJMS-RC	Compensate (Sustain)
8.21	Maintain retirement points (RC)	BP 680	DIMHRS will capture projected retirement pay, visibility of retirement points, ability to add/modify details of historical records, and "what if" scenarios for members.	In	IDP0036 Conversion Sources - RPAM, TAPDB-R	AGRMIS, ARPIMS, EDAS, IWS-PNS, IWS-RCCS, JUSTIS, PERSLOC, RCAS RPAM, RDMS, RICS, RPAS, SIDPERS-ARNG, SLO, SMS WEB, TPUMS, TRANSPROC III+F112	Compensate (Sustain)
8.22	Process garnishment	BP 930	Accomplished through interface with the Integrated Garnishment System (IGS).	Out	IDP0029 Conversion Source - MSTPO Persistent Source - IGS	DJMS-AC DJMS-RC	Compensate

Army DIMHRS Capture Matrix

	PSDR Business Process	DIMHRS BPs	Comments	In/Out of DIMHRS	Interfaces	Subsumed System	Portfolio(s)
Cross-Functional							
9.1	Issue orders	BP 490	DIMHRS treats orders as a "contract" that include clauses; many orders formats were consolidated to streamline processes.	In	IDP0007 Conversion Sources - Active Guard and Reserve Management Information System (AGRMIS) Automated Orders and Resource System (AORS) Regional Level Application System (RLAS) STANFINS AFCOS		Cross-Functional
9.2	Maintain historical record of member's service	Numerous BPs	DIMHRS maintains current data and will start to accumulate history once deployed. Historical data/documents remain in legacy systems (i.e. PERMS). 2 years of historical data from current conversion sources will be required. Seamless integration to PERMS.	In	Outbound to PERMS and DMDC		Cross-Functional
9.3	Manage TTHS account	BP 550, 170, New APAS BP	Partially handled by duty status and assignments. Wrote new system specifications to account for THS.	In	IDP0007 Conversion Sources - ITAPDB	TAPDBs	Cross-Functional
9.4	Manage special programs (drill sergeant, linguist, etc.)	Numerous BPs	Specific data elements and fields capture special program requirements.	In	IDP-0007 Conversion Source- ITAPDB SIDPERS-ARNG	eMILPO, SIDPERS-ARNG,RLAS (Pay/Per)	Cross-Functional
9.5	Manage deployment cycle support	BP 480	DIMHRS accomplishes cycle support through checklist functionality.	In			Cross-Functional
9.6	Manage personnel information (records, ORB/ERB)	Numerous BPs	In addition to the Member's Record Brief, DIMHRS maintains historical data.	In	No IDP	eMILPO, TAPDB, AGRMIS	Cross-Functional
9.7	Provide customer service	Numerous BPs	Member requests service through the PAR page.	In			Cross-Functional